FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours por rosponso:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of bach Ree	Reporting Person*									g Symbol / [ DAI	(T ]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (spec				
(Last) 201 DAK	(Fi	-	(Middle)									belov							
(Street)	ING SI	)	57006		4. II	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Lir	ie) X Form	filed by One	Filing (Check Reporting Per te than One Re	son			
(City)	(S	tate)	(Zip)										Person			· · · · · · · · · · · · · · · · · ·			
		Tab	le I - No	n-Deriv	/ative	Se	curiti	es Ac	quire	d, D	ispose	d of, o	r Be	neficia	lly Owne	d			
L. Title of S	Security (Ins	tr. 3)		2. Trans Date (Month/I		ar)   E	A. Deer Execution f any Month/I	on Date	Date, Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)					Benefic Owned	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Co	de V	Amou	nt	(A) or (D)	Price	Report Transa (Instr. 3	ction(s)		(Instr. 4)	
Common	Stock			12/02	2/2013	3			N	1	3:	15	A	\$0.0	(1) 25	0,846	D		
Common	Stock			12/02	2/2013	3			I	7	8	6	D	\$15.	25 25	0,760	D		
Common	Stock			12/03	3/2013	3			N	1	4	20	A	\$0.0	<sup>(2)</sup> 25	1,180	D		
Common	Stock			12/03	3/2013	3			I		1	l4	D	\$15.	28 25	251,066			
Common	Stock														1:	1,200	I	Child A	
Common	Stock					_									13	1,200	I	Child B	
Common	Stock					_									13	1,200	I	Child C	
Common	Stock					$\perp$									1:	1,200	I	Child D	
Common	Stock					$\perp$									23	3,725	I	by 401k	
Common	Stock														17	7,400	I	by Spouse	
		Т													/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)		3A. Deem Execution if any	A. Deemed 4xecution Date, 1		ction Instr.	5. Number of		6. Date Exercises Expiration Date (Month/Day/Year		isable and te	Amount of		Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: y Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiratio Date	n Title		Amount or Number of Shares					
Restricted Stock Units	\$0.0	12/02/2013			M			315	(3		(3)		nmon ock	315	\$0.0	7,958	D		
Restricted	\$0.0	12/03/2013			М		$\top$	420	(4		(4)	Com	nmon	420	\$0.0	7,538	D		

- the income tax withholding obligation.
- 2. On December 3, 2013, 420 of the reporting person's Restricted Stock Unites vested, 306 shares of Common Stock were delivered, and 114 shares of Common Stock were withheld by the Company to satisfy the income tax withholding obligation.
- 3. Restricted Stock Units granted on 12/2/2010 vest 20% each year for five years beginning on 12/2/2011. Vested shares will be delivered to the reporting person as soon as practicable after the date of vesting.
- 4. Restricted Stock Units granted on 12/3/2009 vest 20% each year for five years beginning on 12/3/2010. Vested shares will be delivered to the reporting person as soon as practicable after the date of vesting.

/s/ Reece A. Kurtenbach

12/04/2013

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.